



Mission Participation, Fundraising Commitment & Cost Responsibility Disclosure

Our Commitment Model

BCS Mission Group is committed to making mission participation accessible to individuals who feel called to serve, regardless of personal financial means. Our goal is for volunteers to serve at **little to no out-of-pocket cost**, provided they actively participate in fundraising and meet their agreed-upon fundraising commitments.

This model balances **accessibility with accountability** to ensure every volunteer demonstrates genuine commitment to the mission.

How Participation Works

1. Registration Deposit (Required)

A **25% registration deposit** is required to reserve a volunteer's spot on a mission trip.

This deposit confirms commitment and allows BCS Mission Group to begin planning, coordination, and resource allocation.

- The registration deposit is **refundable only if the volunteer meets their agreed-upon fundraising goal**.

2. Individual Fundraising Goal

After registration, BCS Mission Group will work with each volunteer to establish a **personal fundraising goal** based on the total mission cost.

3. Active Fundraising Participation (Required)

Participants are expected to actively participate in fundraising efforts to support their mission participation. Fundraising may be fulfilled through **community support, personal outreach, and/or personal financial contribution** toward the agreed-upon fundraising goal.

Fundraising efforts may include, but are not limited to:

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- Personal outreach to friends, family, and community
- Promotion of fundraising campaigns
- Participation in BCS Mission Group–supported fundraising initiatives
- **Personal financial contribution toward the fundraising goal**

BCS Mission Group provides tools, guidance, and support throughout the fundraising process; however, **meeting the fundraising goal — regardless of the source of funds — remains the responsibility of the participant.**

4. If Fundraising Goals Are Met

When a volunteer:

- Actively participates in fundraising, and
- Meets their agreed-upon fundraising goal

BCS Mission Group will:

- **Apply challenge grant funds to cover the remaining mission costs, and**
- **Refund the volunteer’s 25% registration deposit in full**

5. If Fundraising Goals Are Not Met

If a volunteer does **not** meet their agreed-upon fundraising goal:

- The **25% registration deposit will not be refunded**, and
- The volunteer will be responsible for an **additional 25% payment**, resulting in the volunteer covering **50% of the total mission cost**

BCS Mission Group will cover the remaining **50%** of the mission cost.

Important Clarifications (No Exceptions)

- Fundraising participation is **required for all volunteers**.
- Fundraising may be fulfilled through community donations and/or personal contribution.
- Deposit refunds are **only issued when fundraising goals are met**.
- Failure to meet fundraising goals results in the volunteer being responsible for **50% of total mission costs**.
- Challenge grant funding is **limited and conditional**.
- Registration does **not** guarantee full financial coverage without fundraising participation.



Our Philosophy

This structure exists to:

- Remove financial barriers where possible
- Ensure fairness across participants
- Honor donor intent
- Require meaningful commitment from every volunteer

If you are willing to do your part, BCS Mission Group is committed to doing ours.